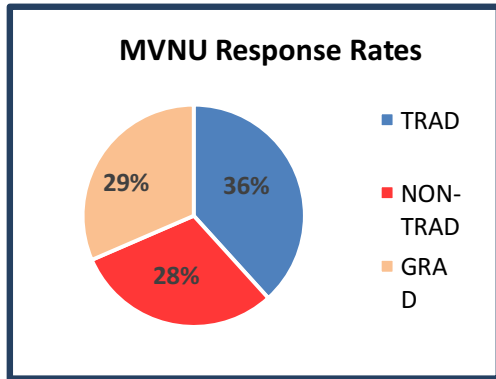


**2016 EMPLOYMENT/ENROLLMENT SUMMARY HIGHLIGHTS**

Self-Reported Statistics

- ✓ 559 graduates surveyed
- ✓ 31% overall response rate
- ✓ 93% employed (80% full-time, 13% part-time; 4% unemployed by choice)
- ✓ 15% enrolled in advanced studies
- ✓ 91% of respondents reside in Ohio



**Sample Positions**

Undergraduate

- Assistant Editor
- Admissions Counselor
- Staff Accountant
- Middle School Teacher
- Fitness Instructor
- Service Coordinator
- Resource Data Analyst
- Software Developer
- Deputy Sheriff
- Registered Nurse
- Emergency RN
- Spanish Interpreter
- Worship Arts Pastor
- Career Development Coach
- AVP, Operations Manager
- Social Service Worker 2

Master

- Project Manager
- Intervention Specialist
- Underwriter
- First Grade Teacher
- Hub Support/Maintenance
- Catering Coordinator
- Legal/Admin Assistant
- Pastor

Arts and Humanities  
 Jetter School of Professional Studies  
 Natural and Social Sciences  
 Nursing and Health Sciences  
 Theology and Philosophy  
 Graduate and Professional Studies

**All Graduates %**

Employed Full-time	53	70	87	80	43	88
Employed Part-time	27	17	7	20	57	5

**MVNU's Degree of Impact Upon:**

	High to Very High (%)					
By School						
Job Satisfaction	62	61	50	93	71	76
Career Development	42	67	67	100	43	NA
Job Relationship to Major	33	67	75	100	86	NA
Preparation for Employment	62	52	79	100	57	64

**GPS (%)**

*High to Very High*

	BBA	NUR	SWK	MBA	MBA- HCA	MAEd ISG	MAEd PEL	MMIN
Salary	41	0	63	29	0	57	50	33
Skill Level	52	67	89	71	50	86	100	67
Potential for Advancement	83	75	84	94	75	71	50	67

**Graduate/Professional School**

The complete list of advanced study enrollment can be found in Table 10.

- Doctorate of Physical Therapy at Chatham University
- MBA at Mount Vernon Nazarene University (3)
- Education at Ashland University (2)
- JD at The Ohio State University
- MSW at The Ohio State University (2)
- Ed in School of Psychology at University of Toledo
- Clinical Mental Health Counseling at Walsh University
- Higher Education at Kaplan University
- Doctor of Ministry at South University
- Intercultural Studies, Nazarene Theological Seminary

Fifteen percent of MVNU graduates are enrolled in advanced studies. Nineteen percent of those enrolled received some type of award.

**Employers**

- Mount Vernon Nazarene University (8)
- Eagle Engineering Solutions Inc.
- Ohio State University Wexner Medical Center
- Knox County Sheriff’s Department
- Newark City School District
- Trisha’s Kids First
- Global to Local Language Solutions
- Ogden News – The Daily Mining Gazette
- Cardinal Health
- Kenyon College
- Ohio Health
- Nationwide Children’s Hospital (3)
- Creative Foundation
- United Methodist Church
- Liberty University
- Clark County Judicial Courts
- Huntington Bank (2)
- Siemens Energy
- The Ohio Eastern Star
- Child Protective Services
- Community Transition Center
- Charles River Laboratories
- Nationwide Insurance
- Highland Local Schools
- Imagine Academy

- Landing Point Financial Group
- Millennium Community School
- GIA Great Lakes Assembly
- Einstein Medical Center
- Self-employed/student
- YMCA of Central Ohio
- Ariel Corporation
- Firestone Complete Auto Care
- Ohio Department of Natural Resources
- State Farm Insurance (2)
- Verizon Wireless
- The James Cancer Hospital & Solove Research Institute
- The Main Place
- Crossroads Community Church
- Adena Health Systems
- Mount Vernon City School District
- Arkansas City Church of the Nazarene

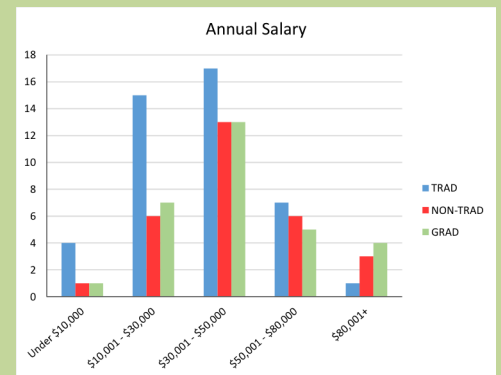
72% High to Very High Job Satisfaction

**GRADUATES’ CURRENT POSITION REQUIRES:**

- 78% Traditional - Bachelor Degree
- 63% GPS Undergraduates - Bachelor Degree
- 9% GPS - Master Degree

**INTERNSHIP/CLINICAL PRACTICE AT EMPLOYER:**

- Traditional Graduates 9%
- GPS Graduates 18%



## Job Outlook

The projected trend of the fastest growing and most new jobs are in the health care fields according to the US Department of Labor (US Department of Labor, 2017).

Ohio's trend mimics the US Department of Labor job outlook, which estimates the fastest growing and most projected job openings will be in healthcare fields. Ohio Department of Job and Family Services (ODJFS) estimates that most job growth by 2024 is expected to add over 300,000 jobs, with 170,000 job openings annually. Service producing occupations are expected to increase 6.8%, and goods are expected to shrink by 1.5%. The health care and social assistance industry will add 148,000 jobs, while professional, scientific, and technical services industry will add 28,000 jobs. An increase of 5.5% in self-employment is expected by 2024 (Ohio job outlook, 2016).

According to the US Bureau of Labor Statistics, about 40 percent of people over age 55 were working or actively looking for work in 2014. That number is expected to increase among the ages of 65 to 74 and older through 2024 because people are healthier, better educated, and individual retirement needs. In contrast, participation rates for most other age groups are not projected to change much over the decade (Career outlook, 2017). Unlike what ODJFS reported the previous year, the annual job openings level of education required has diminished with more jobs requiring a high school diploma or less (64.7%) than a bachelor degree. (Ohio job outlook, 2016).

## Conclusion

It is noteworthy to mention that all Schools at MVNU (except for Nursing and Health Sciences) have hired one or more MVNU graduates. Respondents made fewer comments this year. However, the trend in the comment section of this summary continues to echo the need for job placement assistance and network opportunities. Traditional graduates praised MVNU for preparing them for a career after college and shaping them as a person. Graduates also praised faculty for creating a challenging and encouraging environment both inside and outside of the classroom. GPS graduate comments included appreciation for tutorial services (statistics) and a desire for better support from their advisor.

The National Association of College and Employers (NACE) reported that employers expect to hire 5.8 percent more new college graduates than they hired from the Class of 2016. Employers identified the top four readiness competencies as critical thinking/problem solving, professionalism/work ethic, teamwork, and communication skills as essential to absolutely essential. They also suggest the co-curricular connection allows soft skills development and readies the graduate for employment (Job outlook survey, 2016).

As we prepare for our reaccreditation visit with the Higher Learning Commission, it is imperative that MVNU continue to assess the success of our graduates through the evaluation of employment rates, admission rates to advanced degree programs, and participation rates in internships and special programs (Criteria for accreditation and core components, 2016). Graduates' needs and desires for the college education experience are outlined in the *Comments* section of the report.

Career outlook. (2017). Retrieved from <https://www.bls.gov/careeroutlook/2017/article/older-workers.htm>

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US Department of Labor. (2017). Retrieved from <https://www.bls.gov/careeroutlook/2017/article/older-workers.htm>